



## **NATIONAL PLASTIC INDUSTRIES LIMITED**

**Corporate Office** - 213, 214 & 215, Second Floor, Hub Town Solaris, N. S. Phadke Marg, Andheri (E), Mumbai - 400 069.  
Tel : 91-22 6766 9999 | Fax: 022-6766 9998 | E-Mail: [info@nationalplastic.com](mailto:info@nationalplastic.com) | Website: [www.nationalplastic.com](http://www.nationalplastic.com)  
CIN No. L 25200MH1987PLC044707

### **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF NATIONAL PLASTIC INDUSTRIES LIMITED**

This Familiarization Program (" **the Program**") for independent Directors of National Plastic Industries Limited ("**the Company**") has been adopted by the Board of Directors pursuant to Regulations 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### **1. Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

#### **2. Familiarization Process**

The Company shall through its Executive Directors/Senior Managerial Personnel conduct programme / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Such programme/ presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

The programme / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.

The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company as mentioned in **Annexure -A**.





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### **3. Disclosure of the policy**

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

### **4. Review of the Programme**

The Board will review this Program and make revisions as may be required.





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### **ANNEXURE -A**

1. Different products manufactured and business dynamics.
2. Market assessment for the products.
3. Basis/policy behind Entry into new areas, product portfolios and penetration into new markets, sourcing of technology.
4. Production schedule, operational risks.
5. Quality checks.
6. Business interruption risks- Sourcing of raw materials, power failures.
7. Mechanism for managing inventories.
8. Organization structures- manufacturing, marketing, finance etc. ( second level in command)
9. Policy for dealing with dealers.
10. Communication protocols.
11. HR policy – How talent is retained? Recruitment policy, appraisal system.
12. Any labour problem so far?
13. Complaints for products, how they are handled? Corrective action mechanism
14. How culture of innovation is developed?
15. Mechanism for minimization of risks due to fraud?
16. Are financial risks identified and mitigated?
17. How logistics s controlled?
18. Contract with air coolers company, how much is investment and what is the business plan?
19. Seasonal variation for products, (air cooler business). What is its impact on present operation?
20. Contacts with technology suppliers
21. No of employees? What is the mechanism for effective employee participation? What is the attrition ratio?
22. Details of strategy planning and risk management committees and ERM by company.
23. What is the business plan for Holoplast?? What is the market assessment ground work done?
24. How the relationship with customers is built?





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25. What is component of export?
26. What is the business strategy of the company?
27. Any non compliances notices, fines etc.
28. What is the CSR policy of company?
29. Details of subsidiaries and associates.
30. What is dividend policy of the company?
31. How environment management and sustainability is looked into?
32. IT and data security
33. Audit reports (internal and external)
34. Risk management framework
35. Quarterly financial results

